**Employer Resource Links**

Posting Requirements

<https://www.labour.gov.on.ca/english/atwork/posting_training.php>

Order Copies of the Occupational Health and Safety Act

Occupational Health and Safety Act (OHSA). To obtain a copy three options I can suggest:

• To order call Service Ontario at 416-326-5300

• Order online at

• OHSA ($8) - <https://www.publications.gov.on.ca/browse-catalogues/occupational-health-safety>

• OHSA & Regulations for Industrial Establishments ($16) - [OHSA & Regulations](https://www.publications.gov.on.ca/browse-catalogues/occupational-health-safety/ohsa-legislation-regulation-green-books/occupational-health-and-safety-act-and-regulation-for-industrial-establishments-reg-851-jan-2018)

• Print a copy from the internet at [www.e-laws.gov.on.ca](http://www.e-laws.gov.on.ca)

Guide to Occupational Health and Safety Act

<https://www.labour.gov.on.ca/english/hs/pubs/ohsa/index.php>

Guide to Joint Health and Safety Committees and Health and Safety Representatives

<https://www.labour.gov.on.ca/english/hs/pubs/ohsa/index.php>

Poster: Health & Safety at Work: "Prevention Starts Here"

<https://www.labour.gov.on.ca/english/hs/pubs/poster_prevention.php>

Critical Injury (Definition clarification)

<https://www.labour.gov.on.ca/english/hs/critical_injury.php>

Health and Safety Policy Template

Included in the Appendix of the guide to the OHSA

<http://www.labour.gov.on.ca/english/hs/pubs/ohsa/ohsag_appx_a.php>

Workplace Violence and Harassment

Main resources: <https://www.labour.gov.on.ca/english/hs/topics/workplaceviolence.php>

Health and Safety Guideline. Workplace Violence and Harassment: Understanding the Law: <https://www.labour.gov.on.ca/english/hs/pubs/wpvh/index.php> *(Includes templates for policies and programs)*

Code of Practice to Address Workplace Harassment under Ontario’s Occupational Health and Safety Act: <https://www.labour.gov.on.ca/english/hs/pubs/harassment/index.php> *(Includes templates for workplace harassment policy and program and investigation template/tools)*

Basic Awareness Training

Overview Webpage: <https://www.labour.gov.on.ca/english/hs/training/index.php>

Basic Occupational Health and Safety Awareness training for Worker: <https://www.labour.gov.on.ca/english/hs/training/workers.php>

Basic Occupational Health and Safety Awareness training for Worker *Online Version*: <https://www.labour.gov.on.ca/english/hs/elearn/worker/index.php>

Basic Occupational Health and Safety Awareness training for Supervisors: <https://www.labour.gov.on.ca/english/hs/training/workers.php>

Basic Occupational Health and Safety Awareness training for Supervisors *Online Version*: <https://www.labour.gov.on.ca/english/hs/elearn/supervisor/index.php>

Record Keeping Template: <http://www.forms.ssb.gov.on.ca/mbs/ssb/forms/ssbforms.nsf/FormDetail?OpenForm&ACT=RDR&TAB=PROFILE&SRCH=1&ENV=WWE&TIT=1933E&NO=016-1933E>

WHMIS Training

Ministry of Labour Guide to WHMIS

<https://www.ontario.ca/page/workplace-hazardous-materials-information-system-whmis?_ga=2.99211038.183361639.1553013778-1867647936.1543517138>

Training for WHMIS is available on several websites, including:

Aix Safety: (Free online WHMIS 2015 Training) <http://aixsafety.com/wp-content/uploads/articulate_uploads/WHMIS-2015-AIX-Safety-V3/story_html5.html>

Canadian Centre for Occupational Health and Safety at: <http://www.ccohs.ca/products/courses/course_listing.html#W>

Be sure to select WHMIS 2015 for Workers.

CSA Standards

View CSA Standards referenced in OHSA / Regulations. MOL Page: <https://www.labour.gov.on.ca/english/hs/pubs/csa/>

WSPS Download with Lockout Information: <http://www.wsps.ca/WSPS/media/Site/Resources/Downloads/WSPS_Lockout_2013_Final-loRs.pdf?ext=.pdf>

Small Business Employer Resources:

Ministry of Labour site: <https://www.ontario.ca/page/health-and-safety-small-businesses>

WSPS Site: <https://www.wsps.ca/Small-Business-Centre/Home.aspx>

Health and Safety Checklist

Webpage:

<http://www.forms.ssb.gov.on.ca/mbs/ssb/forms/ssbforms.nsf/FormDetail?OpenForm&ACT=RDR&TAB=PROFILE&SRCH=1&ENV=WWE&TIT=1960&NO=1960E>

Checklist: <http://www.forms.ssb.gov.on.ca/mbs/ssb/forms/ssbforms.nsf/GetFileAttach/1960E~1/$File/1960E.pdf>

Reprisals

<https://www.labour.gov.on.ca/english/hs/topics/reprisal.php>

Supporting Ontario’s Safe Employers (SOSE) – Accreditation & Recognition Program

<https://www.ontario.ca/page/supporting-ontarios-safe-employers-program>